

# Catholic Ladies' College



## Parent Charter

Stage	Date	Ratified
Initiated	February 2020	July 2020
Review 1	July 2023	

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Under the Stewardship of  
Mary Aikenhead Ministries



MARY  
AIKENHEAD  
MINISTRIES

LOVE HOPE COMPASSION JUSTICE



## Catholic Ladies' College Ltd

### Parent Charter

Catholic Ladies' College is a Mary Aikenhead Ministry in the tradition of the Sisters of Charity. We seek to develop in each member of our community a contemporary understanding and application of the charism of Mary Aikenhead, the spirituality of the Sisters of Charity, the mission and vision of Mary Aikenhead Ministries and their values of justice, love, compassion and hope.

In responding to this call Catholic Ladies' College is a Christ-centred community established to educate, in partnership with parents, women of faith, integrity, individuality and compassion, confident of their own worth as women and wholly involved in the transformation of society.

#### **Purpose**

We are committed to nurturing respectful relationships and active partnerships with you as parents/guardians. We believe that our students' learning journey is enriched and enhanced through mutually respectful relationships between parents/guardians and school relationships. This Parent Charter is intended to outline key expectations of parents/guardians with regard to behaviour conducive to establishing and maintaining respectful relationships.

#### **Guiding Principles**

Parents and guardians are one of the most influential role models for our students. We therefore seek your support in promoting and upholding the core Catholic values of our school community and its culture of respectful and positive relationships.

#### **Code of Conduct**

All college community members should speak with others in a manner that is encouraging, respectful and supportive. Language that is offensive, aggressive, profane, insulting or hurtful is not acceptable. Courtesy is expected at all times.

In promoting and upholding a culture of mutual respect, we expect that parents and guardians will:

- support our Catholic ethos, traditions and practices
- support our efforts to maintain a positive teaching and learning environment
- strive to build positive parent/teacher relationships
- adhere to school's policies, as updated from time to time
- treat staff and other parents with respect and courtesy.

In promoting and upholding a culture of mutual respect, we expect that staff will:

- communicate with you regularly regarding your daughter's learning, development and wellbeing
- provide opportunities for involvement in your daughter's learning
- maintain confidentiality over sensitive issues
- relate with and respond to you in a respectful and professional manner
- ensure a timely response to any concerns raised by you.

#### **Staff Safety and Wellbeing**

The College places high value and priority on maintaining a safe and respectful working environment for our staff. We regard certain behaviours as harmful and unacceptable insofar as they compromise the safety and professional wellbeing of our staff. When a parent's behaviour is deemed likely to cause ongoing harm, distress or danger to a staff member and others, we may exercise our right to take further action.

#### **Procedures**

This policy should be read in conjunction with the Complaints Policy.

<b>Implementation</b>	July 2020
<b>Intended Audience</b>	Parents, guardians and staff
<b>Developed by</b>	College Executive Team