



Catholic Ladies' College

STRATEGIC DIRECTIONS: 2018 - 2020

Mission

Catholic Ladies' College, under the Stewardship of Mary Aikenhead Ministries, was founded to educate, in partnership with parents, women of faith, integrity, individuality and compassion, confident of their own worth as women and wholly involved in the transformation of society.

Vision

To inspire young women to realise their personal excellence and confidently shape their future. We create opportunities for young women to achieve and champion justice in the global community.

Values

We are a spiritually centred, purpose driven community with the Mary Aikenhead Ministries values of hope, love, justice and compassion at the core of all we do.

Catholic Culture and Identity

We are committed to a culture where students are energised to seek meaning and explore questions about the world around them. We invite them to embrace the contemporary world with a Catholic imagination and make sense of that world within a faith community that is alive with the mission of Jesus.

We will

- Amplify the voice of Ignatian spirituality within the charism of Mary Aikenhead through rich and meaningful experiences of prayer, reflection and liturgy
- Expand student led mission initiatives through new ways of recontextualising the Gospel as alive and authentic
- Introduce into the religious education curriculum the Pedagogy of Encounter model

Student Wellbeing

We are committed to nurturing the spiritual, academic, physical, emotional and social wellbeing of each student to guide her with developing positive character traits and to empower her to shape her future with confidence.

We will

- Review the current Pastoral Care program and implement a revised Wellbeing program
- Expand the range of opportunities for student consultation, input, collaboration and authentic decision making on matters relating to their learning and wellbeing
- Provide opportunities for the development of compassionate leaders who engage in actions that make a positive difference in the lives of others

Learning and Teaching

We are committed to a student learning approach that is ambitious and personalised, valuing growth as a measure of success. We engage our young women in learning partnerships that focus on building the confidence and capacity of the individual learner to ensure that they develop the skills for further study and employability.

We will

- Increase opportunities to engage in student centred Project Based Learning across key learning areas
- Establish a personalised learning approach that strengthens each student's belief in their ability to learn supported by developmental assessment and feedback practices
- Increase enrichment and enhancement opportunities
- Strengthen the Digital Technologies curriculum and increase opportunities for students to develop enterprise skills
- Design an innovative Year 9 Program to promote engagement by creating connections for students between school life and the real world



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Continuous Professional Improvement

We are committed to enhancing a professional learning community that promotes a culture of collaborative expertise developed through a focus on monitoring, reviewing and evaluating our collective impact on student learning and growth.

We will

- Review and implement the development of 'Learning Maps' (rubrics) to enable teachers to differentiate their classroom instruction
- Increase the use of data to understand our students' progress and focus our resources accordingly
- Enhance the professional learning program through the implementation of 'ACE' teams to support the continuous development of:
 - Assessment and feedback practices
 - Curriculum alignment and innovation
 - Evidence-based, reflective practice

Leadership and Management

We are committed to strong effective leadership to support a dynamic learning and wellbeing culture.

We will

- Review the staff appraisal model
- Develop a staff well-being program
- Provide increased opportunities for staff mission formation
- Develop and implement a marketing plan to ensure that the CLC brand is articulated with single-mindedness and consistency

Resource management

We are committed to operating as wise stewards of all College resources to maintain sustainable performance: financial, governance, operational and facilities.

We will

- Develop a Masterplan that will accommodate the contemporary educational needs of our students
- Reimagine, design and develop current spaces for learning and social interaction
- Establish and support a Scholarship program

School community

We are committed to strengthening community partnerships.

We will

- Extend opportunities for parent voice and engagement in College life
- Forge strategic relationships with alumnae, Parents Association and the College Board
- Establish partnerships with education providers

Annual Action Plan

We will devise an Annual Action Plan to deliver our strategic directions.